

BOARD OF TRUSTEES
Regular Meeting Minutes

February 25, 2025

Presiding Chairperson: Harlan Holste, Chairman

Secretary: Rosalie Ross

Attendance:

Board Members present:

Harlan Holste, Chairman
Cedric Green
Matt Wolters, Vice Chairman
Rosalie Ross, Secretary
Karen Fikan, Treasurer
Dr. Tamara Robbins at 6:06

Members absent:

Dan Fields

Guests:

Administrative Team Staff

Present:

Gina Eastin, Regional Analyst – via
teams
Bethany Marintzer, Controller
Heather Prideaux, Regional CFO
Ryan Marvin, Support Services
Director
Tina Whisnant, Risk Manager
Amie Powell, Chief Operations
Officer
Travis Daise, MD
Gail Shepherd, HR Director
Jennifer Thompson, Community
Educator
Jeanette Filpi, Interim CEO
Lucretia Stargell, CEO
Allison Mulch, CCO

RCHC Staff Present:

Bre McEwen, Executive Assistant

Community Members Present:

Call to Order:

- Board Chairman, Harlan Holste, called the meeting to order at 5:30 p.m.
- Recognition of Special Guests and Announcements:
- Ms. Ross moved, and Mr. Green seconded to approve the agenda as submitted. Motion carried 5-0.
 - Discussion:

Public Comment:

- Harlan Holste asked if there was any public comment: None.
- Welcome to Lucretia Stargell, new CEO.

Consent Agenda:

- Minutes from January 27, 2025, regular meeting presented for approval.
- Reminder of the next regular scheduled board meeting date of Monday, March 24, 2025, at 5:30 pm.
- Reports contained in separate report packet.
- Ms. Ross moved, and Mr. Holste seconded, to approve the Consent Agenda as submitted. Motion carried 5-0.

Presentation

- Jennifer Thompson, Community Educator, presented on Nuclear Medicine Stress Tests. This checks to see if your heart is getting enough blood. Used to diagnose CAD. Reviewed the process to complete a stress test. Images are taken of the heart to begin with, then either the treadmill test or medical version to put stress on the heart, then follow up with another picture of the heart to compare.
 - Questions: Which provider does this for us? Right now, the on call ER provider is overseeing this. Dr. Denny reads the tests. The nuclear medicine part is read by the radiologist. –Is this covered by Medicare? Yes, and by most major insurances.

Board Committee

- Finance Committee: Reports put out in the consent agenda. On track for a good year.
- By-Laws Committee:
- Building Committee: Reached out to the USDA rep again. Still waiting for approval. Trying to get a meeting together to see what we could be doing in the meantime while things are still pending. Need to know if RCHC is still slotted for last year’s funding or if it’s now pushed to the new year. RCHC was marked on the federal side of funding and that’s been put on hold.

SLT Department Updates

- Chief Operations Officer/Clinics – Amie Powell
 - Anticipating numbers to stay steady. A lot of acute illnesses coming through the clinic. There was a dip in January but anticipate it coming back up. Behavioral health seems to stay steady. Will not have Dr. Nitka coming in March. Rheumatology via tele-medicine has continued to increase. Physical therapy numbers have been increasing as well as occupational therapy.
- Human Resources Director – Gail Shepherd
 - Zero turnover rate for the month. New facilities maintenance technician. Held a hot cocoa / coffee bar that went over well. Have more small events planned to come up.
- Support Services Director- Ryan Marvin
 - Did get the dirt work finished up on February 1. Still working on drainage down the road.

Plan on getting buffalo grass seed down in the spring.

Marketing

Suzanna Koel submitted an update on marketing. No significant changes. Community report will be finalized and sent out soon to include overall highlights on strategic planning. This is mailed out to everyone in the county.

Financials

Days liquid cash on hand: 281

Heather Prideaux presented the January 2025 financials. Handed out education on hospital finances per KHA terms. Sitting well above the national and state average for days cash on hand. Projecting a reduced number of admissions compared to last year. Surgeries remain high with a 92% increase. Patient cash collections were higher than prior year. Gross revenue up 13% compared to last year. Total operating income of \$232,216, well above last year at this time.

- Questions: Does showing an operating income mean RCHC will have a payable to Medicare at the end of the year? No, this is adjusted through the year to account for everything. We are still showing a receivable from Medicare at this point.

Average Daily Expense: \$27,920 for the month of January.

Medical Executive Report

The Medical Executive Committee Report with credentialing was presented by Travis Daise, MD. Also included were the February policies and procedures / QAPI meeting minutes. Recommended 10 procedures for approval. HCAHPS report submitted for 4th quarter. Had more respondents this quarter which gives a better representation. Working through Athena challenges and the specifications on CPT codes.

The Committee recommends the mentioned providers for approval. Motion to approve Medical Executive Committee Report with credentials and procedures by Mr. Holste and Mr. Green seconded. Motion carried 5-0.

Common Spirit Report

None.

Administrative Reports:

Tina Whisnant presented the 2025 Risk Management Plan. Only update to include adding Lucretia Stargell as permanent CEO. Motion to approve the 2025 Risk Management Plan as submitted by Mr. Green, seconded by Mr. Holste. Motion carried 5-0.

CEO Report:

This is Jeanette's last meeting with Lucretia starting. She will be on site through Thursday to help transition Lucretia. Jeanette will be working remote through the end of her contract on March 21st.

All the progress with federal funding has been placed on hold. Still in contact with Harry

Henderson with Anchor Consulting and will be put in touch with Lucretia. Will have updates as they come in.

Advice upon exit would be to watch expenses and spending. RCHC is in a good position to 'weather the storm' that may be coming.

Per Lucretia: very excited to be here. The hospital has great numbers to go on with great promise and potential. Can't wait to see what we can do moving forward.

Chairperson Report:

Have a few people interested in the open positions. The commissioners have ultimate say but the board can put in recommendations. The commissioners meet on Monday, March 3rd. Mr. Holste moves to recommend Scott to cover position #3 and Loren position #8, seconded by Mr. Green. Motion carried 4 – 0 – 2 abstained (Ross and Robbins). Mr. Holste will report to the courthouse and on the agenda.

Discussion on moving the board meetings off of Monday nights or later in the night. Discussion included that Monday nights fit best with the rest of the community events, not opposed to moving the time back. Motion to keep the RCHC board meeting on the 4th Monday at 5:30pm by Mr. Green, seconded by Ms. Fikan. Motion carried 5-1(Robbins).

CEO Compensation Committee has been working with Josh Neff at Common Spirit to assess the at-risk metrics. Need volunteers again to start this. Mr. Holste and Mr. Green has volunteered to sit on this committee.

Other New Business:

None.

Executive Session

None.

Adjournment:

There being no further business to come before the board, the meeting adjourned at 6:22pm

Rosalie Ross, Secretary

Bre McEwen, Recording Secretary